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AT A MEETING of the Employment in Hampshire County Council Committee of
HAMPSHIRE COUNTY COUNCIL held at the castle, Winchester on Monday, 9th
March, 2020

Chairman:

* Councillor Stephen Reid

* Councillor Keith Evans	Councillor Stephen Philpott
Councillor Christopher Carter	* Councillor Roger Huxstep
Councillor Adrian Collett	* Councillor Russell Oppenheimer
Councillor Judith Grajewski	
Councillor Keith House	
* Councillor Roy Perry	

*Present

Also present with the agreement of the Chairman: Councillor Keith Mans

61. APOLOGIES FOR ABSENCE

Apologies were received from Councillors Grajewski, House and Philpott. Councillors Huxstep and Oppenheimer were in attendance as substitute Members for the Conservative Group.

62. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

63. MINUTES OF PREVIOUS MEETING

The minutes of the previous meeting were reviewed and agreed

64. DEPUTATIONS

No deputation requests had been received.

65. CHAIRMAN'S ANNOUNCEMENTS

The Chairman invited the Chief Executive to provide an update on the Coronavirus. The Chief Executive detailed the number of cases to date, noted

the benefit of Public Health being part of the County Council and confirmed that the approach going forward would be of following clinical advice.

66. POST EU EXIT TRANSITION - WORKFORCE IMPLICATIONS AND CONSIDERATIONS FOR HAMPSHIRE COUNTY COUNCIL

The EHCC Committee considered a report of the Director of Corporate Resources regarding the implications of the post EU transition.

The report was introduced and it was confirmed that further updates were awaited on the numbers of EU nationals given leave to remain. It was also noted that emerging details of the new immigration policy were being monitored in particular with regards to the impact on Adults' Health and Care. EHCC acknowledged the risks of changes to immigration policy to the Council and it was proposed and agreed that the Leader be recommended to write to the Government to highlight these.

RESOLVED:

That the Employment in Hampshire County Council Committee note the work underway in respect of the workforce in the current known context of an EU Exit.

67. POLICY AND LEGISLATION UPDATE

The EHCC Committee considered a report of the Director of Corporate Resources providing updates on relevant policies and legislation.

In introducing the report, updates on the National Living Wage and on new employment legislation were highlighted to Members.

EHCC welcomed the report and noted that none of the changes were unexpected or unplanned for. It was confirmed that any employment agency would also have to comply with the National Living Wage and therefore changes to it could impact County Council officers who were indirectly employed. The recommendations in the report were considered and it was:

RESOLVED

That the Employment in Hampshire County Council Committee note the increases in the National Living Wage and developments in relation to legislation.

68. EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That in relation to the following items the press and public be excluded from the meeting, as it was likely, in view of the nature of the business to be transacted or the nature of proceedings, that if a member of the public were present during the items there would be disclosure to them of exempt information within Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that

in all circumstances of the case, the public interest in maintaining the exempt information outweighed the public interest in disclosing the information, for the reasons set out in the report.

69. **NATIONAL PAY AWARD UPDATE (EXEMPT)**

The EHCC Committee considered an exempt report of the Director of Corporate Resources regarding the national pay award and agreed the recommendations set out within it.

<Summary of an Exempt Minute>

Chairman,

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By virtue of paragraph(s) 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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